

For further information please contact  
ETSA Utilities on: 13 12 61 or visit our  
website at: [www.etsautilities.com.au](http://www.etsautilities.com.au)

# Environment Policy

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ETSA Utilities is committed to conducting its electricity distribution operations and business activities in a manner that prevents or minimises pollution and other adverse impacts on the environment.

To fulfil this commitment, ETSA Utilities will:

- comply with all environmental legislation, formal agreements, and relevant industry standards;
- measure and continually improve our environmental performance and environmental management system;
- ensure environmental impacts are considered in the planning, design, construction and operation of our work;
- recognise the biodiversity of areas under our operational control, and avoid unnecessary disturbance to cultural and natural sites of significance;
- respond openly and constructively to the reasonable expectations of the community on environmental matters;
- promote an attitude of care and responsibility and a sense of stewardship for the environment by employees through environmental education and training;
- use resources efficiently, minimise waste and where practicable reuse or recycle materials generated by our operations; and
- inform agents, advisers, contractors and consultants of this Environment Policy.

**The Chief Executive Officer** is responsible for ensuring that all reasonable and practical steps are taken to:

- monitor the effectiveness of the environmental performance of ETSA Utilities; and
- hold management responsible for the effective implementation of, and compliance with, the Environment Policy.

**General Managers** are responsible for:

- ensuring that legal and environmental standards are met;
- ensuring that the operations under their control comply with this Policy;
- establishing and monitoring achievement of agreed environmental performance objectives; and
- actively promulgating the Policy.

**Managers and Leaders** are responsible for:

- ensuring that legal and environmental standards are met;
- ensuring that environmental management systems and procedures are developed and applied in the workplace to prevent or minimise environmental risks;
- providing and documenting environmental training;
- ensuring environmental improvement plans and programs are developed, implemented, monitored and reviewed;
- ensuring environmental incident response procedures are implemented, maintained and incidents reported and investigated; and
- ensuring environmental performance is monitored and reported to their General Managers.

All **ETSA Utilities employees** are responsible for:

- being involved in, and committed to, sound environmental management practices in the workplace;
- complying with all environmental legislation, systems and procedures in their workplace;
- conducting their duties in a manner that prevents or minimises environmental damage or nuisance; and
- reporting any incident or threatened incident to their manager or leader.

The **Manager Environment** is responsible for:

- coordinating the review process every three years or earlier if required for relevance to business requirements and consistency with legislation and government directives;
- reviewing and recommending updates to the Policy;
- monitoring the implementation of the Policy;
- developing, coordinating implementation, monitoring and reporting performance of the ETSA Utilities environmental management system; and
- providing advice on legislation and other environmental issues.



**Rob Stobbe**  
Chief Executive Officer